

Accessibility Progress Report – 2026

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Summary

In 2026, Wightman Telecom Ltd. (Wightman) remains committed to ensuring accessibility for persons with disabilities by identifying, removing, and preventing barriers. We strive to promote the rights of all individuals and foster an inclusive and accessible working environment. This commitment includes making our workplace, activities, services, and digital platforms accessible to persons with disabilities.

1. Accessibility Objectives for 2026

- Ensure compliance with our obligations under the Accessible Canada Act and the CRTC Accessibility Reporting Regulations.
- Improve the usability and accessibility of digital platforms for users with varying abilities.
- Foster an inclusive culture through ongoing education, awareness, and policy enhancement.
- Enhance physical accessibility across all Wightman locations.

2. Feedback

We value the perspectives and feedback of our employees, customers, and community members. Feedback regarding accessibility may be submitted by email, mail, through our website, or in person at any Wightman location. All feedback received is reviewed and considered as part of our ongoing accessibility planning and improvement efforts.

Although Wightman did not receive any accessibility-related feedback through email, phone, mail, or other channels during the past year, we continue to maintain designated avenues for feedback submission. A designated individual remains responsible for monitoring these channels and ensuring that any accessibility concerns are addressed in a timely manner.

Regards,

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