



Accessibility Progress Report – 2025

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Summary

In 2025, Wightman Telecom Ltd. (Wightman) is committed to ensuring accessibility for people with disabilities by identifying, removing and preventing barriers to promote the rights of all persons and to build and create an inclusive and accessible working environment. This includes making our workplace, activities, and services accessible to persons with disabilities.

1. Accessibility Objectives for 2025

- Ensure compliance as per our obligations under the Accessible Canada Act and the CRTC Accessibility Reporting Regulations
- Improve usability of digital platforms for users with varying abilities.
- Foster an inclusive culture through education and policy enhancement.
- Enhance physical accessibility across all locations.

2. Feedback

We value the perspectives of our community. Feedback can be submitted through email, mail, our website or in person at any of our locations, and all input will be used to inform future accessibility planning.

Although, Wightman has not received any feedback in the past year via email, phone or mail we continue to have a designated individual monitoring the avenues in which feedback can be submitted and are committed to addressing any matters at our earliest convenience

Regards,

Hilary Graham

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